

WANAQUE BOARD OF EDUCATION – REGULAR MEETING AUGUST 24, 2021

The Regular Meeting of the Wanaque Board of Education was held on Tuesday, August 24, 2021 at 7:00 pm, in the Wanaque School Gymnasium, First Street, Wanaque, NJ 07465.

Minutes

I. Call To Order/Sunshine Statement

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6, P.L. 1975, c.231, s.1; amended 2006, c.70, s.2, the Wanaque Board of Education has provided adequate notice of this meeting by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting to Suburban Trends on August 17, 2021 via email and the Herald News on August 17, 2021 via email. Copies of this notice have also been placed in the Borough Hall and in the Main Office of both Wanaque and Haskell Schools and filed with the Wanaque Borough Clerk on August 17, 2021.

Flag Salute/Public Participation Statement/Roll Call

BOARD MEMBER	PRESENT	ABSENT
Mr. Barnhardt (Robert)	X	
Ms. Bruenjes (Carolyn)	X	
Mr. Camisa (Nicholas)	X	
Ms. Demetriou (Angela)	X	
Mr. Hain (Barry)	X	
Mr. McFarlane (Richard)	X	
Ms. Reid (Erika)	X	
Mr. Tully (Richard)	X	
Mr. Velante (Jason)	X	

Attendance

Mr. Patrick McQueeney, Superintendent
Ms. Nancy Di Bartolo, Business Administrator
Mr. Adam Weiss, Board Attorney
Ms. Molly Rieth, Confidential Secretary
Public 51

II. Statement to the Public

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. The members of the board work with the administration and Superintendent to assure that the members fully understand the matter. Only then is it placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

III. Superintendent's Report

- 2021-2022 District Goals presented
- Safe Return Plan Update – The major revision to the Safe Return Plan is the addition of a masking requirement for all students, staff and visitors indoors. This was required by

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Executive Order #251. Mr. Weiss, Wanaque BOE attorney, shared the legal definition of an executive order and the consequences and implications for the refusal to follow an executive order by a Board of Education or another organization.

- Thank you to Mrs. Nash, Mr. Cordileone, and our guidance counselors, Ms. Case and Ms. Pastor, for being awarded a \$62,000 Middle Grades Career Awareness and Exploration Program Grant. The Wanaque Public Schools is 1 of 15 school districts in the state that was awarded this grant.
- Reminder – Parent Academy Virtual Presentation on Wednesday, August 25th
- Reminder – Staff Meet and Greet, Wednesday, August 25th

Ms. Demetriou welcomed everyone back and said she is convinced and hopeful this will be a wonderful year.

IV. Committee Reports

- A. Curriculum/Instruction – Mr. Hain - The district has undertaken the initiative to review all district procedures and begin the process of creating standard operating procedures for various aspects of the district operations. These standard operating procedures will allow for the clear communication of district process and procedures to our community, our staff, and our families. The first of these for Board review and approval are the Multi-Tiered System of Supports Manual and the Wanaque School District's Course Description Guide. These documents will be shared via our district website and will be reviewed annually.
- B. Finance/Budget – Mr. Barnhardt – Agenda items were discussed
- C. Facilities/Transportation – Mr. Camisa – There was an increase in the Automated Logic Contract due to the boiler project and \$35,000 for the roof so the membrane doesn't break when the cleats for the solar are installed.
Ms. Demetriou stated there is a meeting on August 31st to discuss concerns regarding the Passaic County Phase II Project.
- D. Personnel/Management – Mr. McFarlane - The district continues to take the appropriate actions to ensure the district is fully staffed for the 2021-2022 school year. To assist Mr. McQueeney and the administrative team, the committee supports giving Mr. McQueeney the ability to hire staff to start working in the district prior to the next Board meeting. The Board will then vote on the approval of these hires retroactively. Finally, the committee discussed district plans to increase the pool of qualified and certificated substitutes by organizing job fairs in our community and making connections at PCCC to garner interest in working for our district.
- E. Policy – Mr. Velante - The committee discussed a number of policies this month. A large majority of the changes included limited revisions to wording and state statute information that do not impact the intent or procedures of the policy. Of note, policies related to The Road Back from the 2020-2021 school year have been abolished. New procedures given our current state in the pandemic are now listed in our Safe Return Plan that is posted on our website. Our committee continues to review our policies and make recommendations based upon guidance from our policy provider Strauss Esmay and our district legal staff.
- F. Negotiations/Employee Relations – Ms. Reid – We have reached a tentative agreement. Ms. Demetriou thanked the committee.
- G. Communications/Public Relations
- H. Tri-District

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V. Business Administrator’s Report

Mrs. Di Bartolo explained Finance resolution #7 & #8 are a different amount than originally discussed because we received additional funding and #6 will be utilized for out of district tuition.

VI. Approval of Minutes

BE IT RESOLVED, that the Wanaque Board of Education approves the Minutes of the following meetings, as submitted:

July 27, 2021		Regular Meeting Minutes	
MOTION: Mr. Velante		SECOND: Mr. McFarlane	
BOARD MEMBER	YES	NO	ABSTAIN
Mr. Barnhardt (Robert)	X		
Ms. Bruenjes (Carolyn)	X		
Mr. Camisa (Nicholas)			X
Mr. Hain (Barry)	X		
Mr. McFarlane (Richard)	X		
Ms. Reid (Erika)	X		
Mr. Tully (Richard)	X		
Mr. Velante (Jason)	X		
Ms. Demetriou (Angela)	X		

VII. Correspondence

Memorandum from the Borough of Ringwood dated July 29, 2021

VIII. Public Comment – Agenda items only

Ms. Brokenshire – Haskell – Handed to the board members letters that had been sent to the Governor by other districts and read one of the letters.

A member of the community read one of the letters submitted to the board.

Ms. Funk – Wanaque – Made a statement regarding masks and requested the district send a letter to the Governor.

Mr. Funk – Wanaque – Read one of the letters submitted to the board.

Mr. Vivanco – Wanaque – Made a statement regarding masks.

Mr. Bastean – Haskell – Stated his daughter said Mr. Doolittle is the best, thanked all the teachers and staff for all they do, and made a statement in favor of masks.

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Mr. Franklin – Haskell – Stated he would send his child to another school because he doesn't want him to wear a mask.

Ms. Abma – Wanaque – Stated she would be taking her children out of the school then read one of the letters submitted to the board.

Ms. Perry – Haskell – Handed the board members a picture.

Ms. Rauth – Haskell – Read on of the letters submitted to the board.

Mr. Hurd – Wanaque – Asked the following questions:

1. Has the district been impacted by Chapter 44?
Ms. Di Bartolo stated the district hasn't been impacted by Chapter 44.
2. Has the district spoken with Passaic County regarding the walking path?
Ms. Demetriou said a meeting is scheduled for August 31st.
3. Asked if someone could clear the path at Wanaque School from the previous storm?
Ms. Demetriou stated it would be addressed.
4. Will the Recreation Department be able to utilize the schools this year?
Ms. Demetriou explained that is the plan unless something changes.

Mr. Ramirez – Wanaque – Made a statement regarding masks.

Ms. Zak – Wanaque – Made a statement regarding masks.

Mr. Tartaglia – Haskell – Urged the board to write a letter to the Governor.

Mr. Basteau – Haskell – Gave statistics regarding the benefits to wearing masks.

Mr. Roettger – Haskell – Made a statement regarding masks.

Ms. Sebilja – Wanaque – Said she appreciates everyone's opinion and would like to set a positive tone for the school year.

Mr. Basteau – Haskell – Made a statement regarding vaccines.

Ms. Brokenshire – Haskell – Made a statement regarding masks and viruses.

IX. Resolutions

A. CURRICULUM/INSTRUCTION

BE IT RESOLVED, that the Wanaque Board of Education, upon the recommendation of the Superintendent of Schools approves the following curriculum/instruction resolutions:

1. Approve reimbursement of expenses for the attached **workshops**, as they are directly related to and within the scope of the participants' duties and are critical to the instructional needs of the district and/or further the efficient operation of the district.
2. Approve the following Curriculum:

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- Physical Education Grades Pre-K-8
3. Approve the **District Professional Development Plan** for the 2021/2022 school year.
 4. Approve the **District Professional Development Plan Statement of Assurance** for the 2021/2022 School Year.
 5. Approve the **District Mentoring Plan** for the 2021-2024 school year.
 6. Approve the **District Mentoring Plan Statement of Assurance** for the 2021/2022 School Year.
 7. Approve the **Multi-Tiered System of Supports Manual**.
 8. Approve the **Wanaque School District's Course Description Guide**.
 9. Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the Tuition Contract for Student #715490 with The CTC Academy, Inc. (Private) for the 2021/2022 school year commencing September 8, 2021 through June 2022 (181 days) at a tuition cost of \$452.17 per diem (\$81,842.77) plus extraordinary Services at a cost of \$125.00 per diem (\$22,625.00).
 10. Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the Tuition Contract, as per the McKinney-Vento Act, for student #716097 with Paterson Public Schools (receiving) for the 2020/2021 school year commencing September 8, 2020 through June 2021 (186 days) at a tuition cost of \$89.68 per diem (\$16,680.48).
 11. Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the Tuition Contract, as per the McKinney-Vento Act, for student #716096 with Paterson Public Schools (receiving) for the 2020/2021 school year commencing September 8, 2020 through June 2021 (186 days) at a tuition cost of \$208.99 per diem (\$38,872.14) plus extraordinary services at a cost of \$2,555.25.
 12. Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the Tuition Contract, as per the McKinney-Vento Act, for student #715789 with Paterson Public Schools (sending) for the 2020/2021 school year commencing October 15, 2020 through November 24, 2020 (25 days) at a tuition cost of \$141.96 per diem (\$3,549.00).
 13. Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the Tuition Contract, as per the McKinney-Vento Act, for student #715788 with Paterson Public Schools (sending) for the 2020/2021 school year commencing October 6, 2020 through November 24, 2020 (31 days) at a tuition cost of \$80.26 per diem (\$2,488.06).
 14. Rescind the July 27, 2021 Curriculum resolution # 13 which read:
Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the Tuition Contract for Student #715805 with the Ringwood Board of Education (Public) for the 2020/2021 school year commencing January 4, 2021 through June 30, 2021 at a tuition cost of \$22,659.02.

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15. Rescind the July 27, 2021 Curriculum resolution # 14 which read:
Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the Tuition Contract for Student #715467 with Ringwood Board of Education (Public) for the 2020/2021 school year commencing January 4, 2021 through June 30, 2021 at a tuition cost of \$5,201.31.
16. Rescind the July 27, 2021 Curriculum resolution # 15 which read:
Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the Tuition Contract for Student #715693 with Ringwood Board of Education (Public) for the 2020/2021 school year commencing January 4, 2021 through June 30, 2021 at a tuition cost of \$5,201.31.
17. Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the Tuition Contract, as per the McKinney-Vento Act, for Student #715805 with the Ringwood Board of Education (receiving) for the 2020/2021 school year commencing January 4, 2021 through June 30, 2021 at a tuition cost of \$22,659.02.
18. Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the Tuition Contract, as per the McKinney-Vento Act, for Student #715467 with Ringwood Board of Education (receiving) for the 2020/2021 school year commencing January 4, 2021 through June 30, 2021 at a tuition cost of \$5,201.31.
19. Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the Tuition Contract, as per the McKinney-Vento Act, for Student #715693 with Ringwood Board of Education (receiving) for the 2020/2021 school year commencing January 4, 2021 through June 30, 2021 at a tuition cost of \$5,201.31.
20. Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the Agreement between the Wanaque Board of Education and **West Bergen Mental Healthcare**, of Ridgewood, NJ for mental health assessments and school clearance letters effective September 1, 2021 through June 30, 2022 at a rate of \$175.00 per assessment.
21. Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the Inter-Agency School Agreement for the 2021/2022 school year for services that are necessary for pre-school children who are eligible for special education services with **Center for Family Resources, Inc.**, Ringwood, NJ.
22. Approve the revised 2021/2022 School Year Calendar.

Curriculum #1-22

MOTION: Mr. Hain	SECOND: Mr. Velante		
BOARD MEMBER	YES	NO	ABSTAIN
Mr. Barnhardt (Robert)	X		
Ms. Bruenjes (Carolyn)	X		
Mr. Camisa (Nicholas)	X		

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Mr. Hain (Barry)	X		
Mr. McFarlane (Richard)	X		
Ms. Reid (Erika)	X		
Mr. Tully (Richard)	X		
Mr. Velante (Jason)	X		
Ms. Demetriou (Angela)	X		

B. FINANCE/BUDGET

BE IT RESOLVED, that the Wanaque Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, approves the following finance/budget resolutions:

1. Financial Reports:

- | | |
|--|---|
| Secretary's (A148) Report | - Ms. Nancy DiBartolo |
| For July 2021 | Business Administrator/Board Secretary |
| Cash Reconciliation (A149) Report | - Mr. Edward Flores |
| For July 2021 | Bookkeeper |

2. Upon the recommendation of the Superintendent, move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of July 2021 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

3. Approve the revised bills and claims for the month of July 2021:

10/11	General Current Expense	\$551,119.19
20	Special Revenues	\$ 42,760.84
30	Capital Project	\$
	Total	\$593,880.03

4. Approve payment of bills and claims for the month of August 2021:

10/11	General Current Expense	\$507,770.38
20	Special Revenues	\$110,452.72
30	Capital Project	\$
	Total	\$618,223.10

5. Approve the necessary transfers for the month of July 2021 to achieve the thoroughness standards of the State of New Jersey and of the District for the current year.

6. Approves the FY 2022 American Recovery Plan (ARP) -IDEA entitlement funds and submission of the grant application in the amount of \$43,311, as detailed below:

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American Recover Plan - IDEA

Category	Amount (Public)	Amount (Non- Public)	
Preschool	\$ 3,400	\$0	
Basic	\$39,911	\$0	
Total	\$43,311	\$0	Grand Total \$43,311

7. Rescind the June 15, 2021 Finance Resolution #17 which read:
Approve the submission of the Middle Grades Career Awareness and Exploration Program Grant in the amount not to exceed **\$52,190.00** in year FY22, FY23, FY24.

8. Approve the submission of the Middle Grades Career Awareness and Exploration Program Grant in the amount not to exceed **\$61,447.00** in year FY22, FY23, FY24.

Finance/Budget #1-8

MOTION: Ms. Bruenjes		SECOND: Ms. Reid	
BOARD MEMBER	YES	NO	ABSTAIN
Mr. Barnhardt (Robert)	X		
Ms. Bruenjes (Carolyn)	X		
Mr. Camisa (Nicholas)	X		
Mr. Hain (Barry)	X		
Mr. McFarlane (Richard)	X		
Ms. Reid (Erika)	X		
Mr. Tully (Richard)	X		
Mr. Velante (Jason)	X		
Ms. Demetriou (Angela)	X		

C. FACILITIES/TRANSPORTATION

BE IT RESOLVED, that the Wanaque Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, approves the following facilities/transportation resolutions:

1. Approve change of Use of Educational Space at Haskell Elementary School for the 2021-2022 School Year as follows:

Room 217 will become the teachers resource/lunch room.
Room 101 will become a Kindergarten Classroom.

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2. Approve the Automated Logic Service Contract for the 2021/2022 School Year in the amount of \$13,124.00 which includes the WebCTRL Software Update.

Facilities/Transportation #1-2

MOTION: Mr. Camisa		SECOND: Ms. Bruenjes	
BOARD MEMBER	YES	NO	ABSTAIN
Mr. Barnhardt (Robert)	X		
Ms. Bruenjes (Carolyn)	X		
Mr. Camisa (Nicholas)	X		
Mr. Hain (Barry)	X		
Mr. McFarlane (Richard)	X		
Ms. Reid (Erika)	X		
Mr. Tully (Richard)	X		
Mr. Velante (Jason)	X		
Ms. Demetriou (Angela)	X		

D. PERSONNEL/MANAGEMENT

BE IT RESOLVED, that the Wanaque Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel/management resolutions:

1. Approve the **Comprehensive Equity Plan Statement of Assurance** for the 2021/2022 School Year.
2. Approve family leave for Employee #4648 using paid sick days beginning November 30, 2021 through February 3, 2022 followed by 12 weeks of unpaid FMLA/FLA leave from February 4, 2022, 2022 through April 29, 2022 followed by unpaid extended leave for the remainder of the year with an anticipated return date of September 1, 2022.
3. Approve 4.75 additional ESY hours for **Jennifer Bone**.
4. The Wanaque Board of Education approves the appointment of **Deborah Quinlan** from Middle School LA to, Media Specialist, Wanaque District, for the 2021/2022 school year effective September 1, 2021 through June 30, 2022 pending approval of Emergency Associates Library/Media Specialist Certificate.
5. Approve **Matthew ten-Hoeve**, In-class Support Teacher, Haskell School, beginning September 1, 2021 through June 30, 2022 at MA step 1 of the WBEA guide for an annual salary of \$64,130.00 pending completion of criminal history and background clearance.
6. Approve **Deanna Maskley**, Ramapo College student, with Theresa Easse, Haskell School Teacher, beginning September 7, 2021 through May 6, 2022.

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7. Approve **Amanda Scerbo**, William Paterson University student, with Nicole Hayes, Haskell School Teacher, beginning September 7, 2021 through May 5, 2022.
8. Approves the following teachers/nurse for the Kindergarten Screening make-up date at the WBEA contractual rate of \$54.00 per hour worked, not to exceed:
Nicole Hayes – 7 hours
Sandra Somohamo – 7 hours
Kristen Bondarenko – 7 hours
Eileen Pricken – 14 hours
9. Rescind the July 27, 2021 Personnel Resolution #22 which read:
Approve **Tara Alvino**, School Psychologist, beginning September 1, 2021 through June 30, 2022 at MA+30 step 1 of the WBEA guide for an annual salary of \$70,130.00 pending completion of criminal history and background clearance.
10. Approve **Tara Alvino**, School Psychologist, beginning September 1, 2021 through June 30, 2022 at MA step 1 of the WBEA guide for an annual salary of \$64,130.00 pending completion of criminal history and background clearance.
11. Approve the Substitute Per Diem Nursing Agreement for 2021/2022 School Year between the Wanaque Board of Education and **Tammy Velero** effective September 1, 2021 through June 30, 2022 on an as needed basis at a rate of \$220/day.
12. Approve the following Appointments for the 2021/2022 school year:

Affirmative Action Officer	Joseph Alloy
Affirmative Action Committee for FY22	Louis Cordileone
	Nancy Di Bartolo
	Samanth Nash
	Joseph Alloy
	Ellen Solo
School District Liaison to Law Enforcement	Kenneth Doolittle
	Charles Frick
	Samantha Nash
	Joseph Alloy
Human Resource Officer	Joseph Alloy
District 504 Compliance Officer	Joseph Alloy
Bullying Coordinator for the District	Joseph Alloy
13. Approve the following Mentee & Mentor List for the 2021/2022 School Year:

<u>Mentee</u>	<u>Type</u>	<u>Mentor</u>
Melanie Grogan	Building Mentor	Helen Geissel
Tamara Mladenovic	State Mentor	Lauren Griffith
Megan Morgan	Building Mentor	Christopher Murray
Jennifer Weis	Building Mentor	Ryan Evans
Christina Nicoletti	Building Mentor	Gina Berry
Amanda Daly	Building Mentor	Tracy Courtney
Heather Petrie	Building Mentor	Vickie Lutz
Nancy Tartini	Building Mentor	Eileen Pricken
Tara Alvino	Building Mentor	Nicole Protomastro
Louise Marlow	Building Mentor	Brett Biggins

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Matthew Ten-Hoeve

Building Mentor

Cheryl Hamilton

14. Approve the following transfers for the 2021/2022 School Year:
Fallon Iudici was 5th grade ICS Haskell→Now Interventionist Haskell
Corrine Norton was Interventionist Haskell→Now Interventionist Wanaque
Pattie Gordon was Interventionist and OG Teacher Wanaque→Now Middle School Special Education Teacher Wanaque
15. Approve, with regret, the resignation of **Keri Schamble**, Instructional Aide Haskell School, effective August 27, 2021.
16. Approve **Gabriella Mustica**, Instructional Aide Wanaque School, beginning September 1, 2021 through June 30, 2022 at an annual salary of \$33,817.00 on the WBEA guide pending completion of criminal history and background clearance.
17. Approve **Melissa Connor**, Instructional Aide Haskell School, beginning September 1, 2021 through June 30, 2022 at an annual salary of \$34,317.00 on the WBEA guide pending completion of criminal history and background clearance.
18. Approve **Abigail Davison**, leave replacement teacher for Employee #4233, effective September 1, 2021 through November 24, 2021 at BA step 1 of the WBEA guide for an annual salary of \$58,295 prorated.
19. Accept, with regret, the resignation of **Louis Rushnock**, Instructional Aide Haskell School, effective June 30, 2021.
20. Approve the **2021/2022 Stipend List**.
21. **WHEREAS**, The Board of Education of the Borough of Wanaque, in the County of Passaic, New Jersey (the “Board”) and Patrick McQueeney (“Mr. McQueeney”) have entered into an employment agreement (the “Agreement”) for the period commencing July 1, 2021 through June 30, 2025; and

WHEREAS, the Article IV(L) of the Agreement provides that Mr. McQueeney shall be entitled to reimbursement from the Board for tuition costs incurred for graduate level courses, subject to certain terms and conditions; and

WHEREAS, pursuant to Article IV(L) of the Agreement, Mr. McQueeney “shall seek Board approval prior to enrolling in any graduate course”; and

WHEREAS, pursuant to Article IV(L) of the Agreement, Mr. McQueeney has requested Board approval prior to his enrollment in graduate courses at Centenary University, which will culminate in the award of a Doctorate in Educational Leadership.

NOW, THEREFORE, BE IT RESOLVED by The Board of Education of the Borough of Wanaque, in the County of Passaic, New Jersey, pursuant to the aforesaid Agreement, as follows:

1. The Board has determined that Mr. McQueeney’s pursuit of a Doctorate in Educational Leadership and his attainment thereof is of benefit to it, its students and its staff.

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2. The Board hereby acknowledges Mr. McQueeney's timely request for approval to enroll in graduate courses at Centenary University from September 1, 2021 to June 30, 2022 which will culminate in the award of a Doctorate in Educational Leadership.
3. The Board hereby approves Mr. McQueeney's timely request for approval to enroll in graduate courses at Centenary University from September 1, 2021 to June 30, 2022, which will culminate in the award of a Doctorate in Educational Leadership.
4. The Board hereby acknowledges that Mr. McQueeney may seek tuition reimbursement for his enrollment in graduate courses at Centenary University, which will culminate in the award of a Doctorate in Educational Leadership, in accordance with the terms and conditions of the Agreement.
5. This resolution shall take effect immediately.

22. **WHEREAS**, The Board of Education of the Borough of Wanaque, in the County of Passaic, New Jersey (the "Board") understands and acknowledges that, from time-to-time, situations may arise that require the need for the emergent and/or unanticipated hiring of staff prior to a regularly scheduled Board meeting; and

WHEREAS, the Board acknowledges that in his role as Superintendent, Patrick McQueeney is vested with the authority to recommend the hiring of prospective employees to the Board; and

WHEREAS, Mr. McQueeney is charged with ensuring the continued and orderly operation of the school district at all times during the course of his employment by the Board; and

WHEREAS, the Board recognizes that situations may arise that result in the need for Mr. McQueeney to make certain emergency and/or unanticipated hiring decisions in order to ensure the continued and orderly operations of the school district in between and/or prior to regularly scheduled Board meetings; and

WHEREAS, the Board desires to authorize Mr. McQueeney to hire staff members, as may be needed on an emergent and/or unanticipated basis from August 25, 2021 to September 21, 2021.

NOW, THEREFORE, BE IT RESOLVED by The Board of Education of the Borough of Wanaque, in the County of Passaic, New Jersey that Patrick McQueeney, Superintendent, be and is hereby authorized to hire personnel on an emergent and/or unanticipated basis and prior to the next regularly scheduled Board meeting(s) for the period beginning August 25, 2021 through September 21, 2021. Such hiring decisions shall be subject to review and approval by the Board, when appropriate, and the Superintendent shall inform the Board of all such emergent and/or unanticipated hires as soon as practicable following each such hire. This resolution shall take effect immediately.

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23. Approve leave for employee #4152 using 83.5 sick days beginning September 1, 2021 through January 14, 2022 followed by 12 weeks of unpaid FMLA/FLA leave from January 17, 2022, 2022 through April 11, 2022.
24. Approve **Briana Zonin**, Mississippi State University student, with Laurie Opthof, Haskell School Teacher, beginning September 7, 2021 through November 30, 2021.
25. Approve **Melissa Masucci**, Instructional Aide, Haskell School, beginning September 1, 2021 through June 30, 2022 at an annual salary of \$33,317.00 on the WBEA guide pending completion of criminal history and background clearance.
26. Approve **Kelly Stocchetti**, leave replacement teacher for Employee #4152, effective September 1, 2021 through April 11, 2022 at BA step 1 of the WBEA guide for an annual salary of \$58,295 prorated.
27. Approve the following Job Description:
 - Board Certified Behavior Analyst
28. Approve the following transfers for the 2021/2022 School Year:
Nicole Protomastro was School Psychologist → Now Board-Certified Behavior Analyst

Personnel/Management #1-28

MOTION: Mr. McFarlane		SECOND: Mr. Barnhardt	
BOARD MEMBER	YES	NO	ABSTAIN
Mr. Barnhardt (Robert)	X		
Ms. Bruenjes (Carolyn)	X		
Mr. Camisa (Nicholas)	X		
Mr. Hain (Barry)	X		
Mr. McFarlane (Richard)	X		
Ms. Reid (Erika)	X		
Mr. Tully (Richard)	X		
Mr. Velante (Jason)	X		
Ms. Demetriou (Angela)	X		

E. POLICY

BE IT RESOLVED, that the Wanaque Board of Education, upon the recommendation of the Superintendent of Schools, approves the following policy resolutions:

1. First Reading

a	P0131	Bylaws, Policies, and Regulations (Revised)
b	P0160.01	Board Member Participation at Board Meetings Using Electronic Device (New)
c	P1521	Educational Improvement Plans (M) (Abolished)
d	P1648	Restart and Recovery Plan (M) (Abolished)

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e	P1648.02	Remote Learning Option for Families (M) (Abolished)
f	P1648.03	Restart and Recovery Plan – Full-Time Remote Instruction (M) (Abolished)
g	P1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
h	P2421	Career and Technical Education (Revised)
i	P3134	Assignment of Extra Duties (Revised)
j	P3142	Nonrenewal of Nontenured Teaching Staff Member (Revised)
k	P3221	Evaluation of Teachers (M) (Revised)
l	P3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
m	P3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) Revised
n	P3224	Evaluation of Principals, Vice Principals and Assistant Principals (M) (Revised)
o	P4146	Nonrenewal of Nontenured Support Staff Member (Revised)
p	P6471	School District Travel (M) (Revised)
q	P8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

Policy #1

MOTION: Mr. Velante		SECOND: Ms. Reid	
BOARD MEMBER	YES	NO	ABSTAIN
Mr. Barnhardt (Robert)	X		
Ms. Bruenjes (Carolyn)	X		
Mr. Camisa (Nicholas)	X		
Mr. Hain (Barry)	X		
Mr. McFarlane (Richard)	X		
Ms. Reid (Erika)	X		
Mr. Tully (Richard)	X		
Mr. Velante (Jason)	X		
Ms. Demetriou (Angela)	X		

- F. NEGOTIATIONS/EMPLOYEE RELATIONS**
- G. COMMUNICATIONS/PUBLIC RELATIONS**
- H. TRI-DISTRICT**
- I. OLD/NEW BUSINESS**

X. Public Comment – Any item

No questions of comments

Closed public comment at 8:21 pm

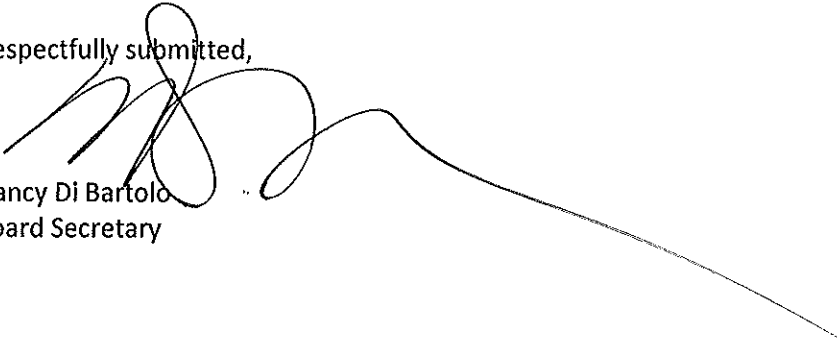
WANAQUE BOARD OF EDUCATION – REGULAR MEETING AUGUST 24, 2021

XI. **Executive Session** - The board did not retire into Executive Session this evening.

XII. **Adjournment**

Motion to adjourn made at 8:23 pm by Mr. Tully and seconded by Mr. Camisa. All in favor.

Respectfully submitted,


Nancy Di Bartolo
Board Secretary