

## WANAQUE BOARD OF EDUCATION – REGULAR MEETING APRIL 27, 2021

The Regular Meeting of the Wanaque Board of Education was held via a virtual platform on Tuesday, April 27, 2021, at 7:00 p.m.

### Minutes

#### I. Call To Order/Sunshine Statement

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6, P.L. 1975, c.231, s.1; amended 2006, c.70, s.2, the Wanaque Board of Education has provided adequate notice of this meeting by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting to Suburban Trends on March 12, 2021, via email and the Herald News on March 12, 2021, via email. Copies of this notice have also been placed in the Borough Hall and in the Main Office of both Wanaque and Haskell Schools and filed with the Wanaque Borough Clerk on March 12, 2021.

#### ADDENDUM TO THE ADEQUATE NOTICE PUBLIC STATEMENT DUE TO THE PUBLIC HEALTH EMERGENCY

In view of the COVID-19 public health emergency, the emergency orders and directives at the federal, State, and local levels, and consistent with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., as amended by P.L.2020, c.11, ("OPMA") the Wanaque Board of Education is conducting this meeting, originally designated to take place at the Haskell Elementary School, remotely using video and/or telephone conferencing technology. The public has been advised of this venue and format change and instructions have been provided in order to access the meeting and to participate during the public comment section(s) of the meeting.

You will need to dial-in/login to the remote meeting platform(s) in order to attend the remote meeting. P.L. 2020, c.11, which permits remote conduct of meetings, was signed into law by Governor Murphy on Friday, March 20, 2020, effective immediately. The Board recognizes the importance of open transparency and public access and participation in its work. In view of the current crisis and the brave new world in which we live, the Board asks all citizens to bear with us as we work to meet the health, safety, welfare, and educational needs of our students, staff, and all members of the Wanaque community.

#### Flag Salute/Public Participation Statement/Roll Call

| BOARD MEMBER            | PRESENT | ABSENT |
|-------------------------|---------|--------|
| Mr. Barnhardt (Robert)  | X       |        |
| Ms. Bruenjes (Carolyn)  | X       |        |
| Mr. Camisa (Nicholas)   | X       |        |
| Ms. Demetriou (Angela)  | X       |        |
| Mr. Hain (Barry)        | X       |        |
| Mr. McFarlane (Richard) | X       |        |
| Ms. Reid (Erika)        |         | X      |
| Mr. Tully (Richard)     | X       |        |
| Mr. Velante (Jason)     | X       |        |

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### Attendance

Mr. Robert P. Mooney, Interim Superintendent  
Ms. Nancy Di Bartolo, Business Administrator  
Ms. Samantha Nash, Curriculum Director  
Mr. Charles Frick, Principal Wanaque School  
Mr. Kenneth Doolittle, Principal Haskell School  
Mr. Steven Serra, Incoming Director of Special Services  
Mr. Adam Weiss, Board Attorney  
Mr. Fernando Hache, IT Director  
Ms. Molly Rieth, Confidential Secretary  
Public 27

### II. Statement to the Public

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. The members of the board work with the administration and Superintendent to assure that the members fully understand the matter. Only then is it placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

Ms. Demetriou welcomed everyone this evening.

### III. Superintendent's Report

**Robert Mooney, Nancy Di Bartolo, Samantha Nash and Fernando Hache**– Mr. Mooney, Ms. Di Bartolo, Ms. Nash and Mr. Hache presented a power point for the budget presentation. Mr. Barnhardt asked if the Go Guardian and Beacon will be on all devices or just student devices? Mr. Hache said it will only be on the student devices.  
**Samantha Nash** – Ms. Nash presented a power point explaining the Summer School Program.  
**Charles Frick and Ken Doolittle** – Mr. Frick and Mr. Doolittle presented a power point explaining Student Climate Survey.  
Ms. Demetriou thanked Mr. Frick and Mr. Doolittle.

- Enrollment numbers March 2021

|                |           |
|----------------|-----------|
| Haskell School | 392       |
| Wanaque School | 477       |
| OOD            | <u>15</u> |
| Total          | 884       |

### IV. Committee Reports

- Curriculum/Instruction – Mr. Hain – Middle School - 5 days a week. “The administration plans on surveying the middle school population beginning on Wednesday, April 21 to help determine the feasibility in-person instruction 5 days a week for grades 6,7,8. The revised calendar for 20/21 has a total of 181 days.”
- Finance/Budget – Mr. Barnhardt – “The majority of the time was spent going over the presentation we just say. Great job everybody, I thought it was one of the better budget cycles. I know it was a tough one. Thank you.”
- Facilities/Transportation – Mr. Camisa – “Outside of the agenda items we are voting on tonight we will be using some of the money from the safety grant to repair the steps and put up railings at the Haskell School as well as enhancing our security. The custodial

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contract for the next 5 years we are voting on as well. In reference to the Wanaque School by 2<sup>nd</sup> Avenue where there was a water main break 2 years ago, we will be getting quotes to repair the macadam.”

- D. Personnel/Management – Mr. McFarlane – “The selection committee which included the incoming Superintendent, Patrick McQueeney unanimously selected Steven Serra as Director of Special Services beginning on July 1, 2021. Accept, with regret, the retirement of Marion Knowles, teacher Haskell School effective July 1, 2021. Accept, with regret, the resignation of Elaine Fox, teacher Haskell School effective July 1, 2021. The district is looking to have a Lakeland Regional High School Student work with Fernando Hache beginning on June 1, 2021 - June 30, 2021.”
- E. Policy – Mr. Velante – ‘We are approving several mandated policies this evening. The following are the policies that are being approved for the first reading:
- P2415 - Every Student Succeeds Act  
This revised policy replaces "No Child Left Behind (NCLB)" with "Every Student Succeeds Act (ESSA)". The revised policy also updates ACADEMIC STANDARDS, ACADEMIC ASSESSMENTS and ACCOUNTABILITY SECTIONS requiring the state to develop it's own accountability system.
- P2415.01 - Academic Standards, Academic Assessments, and Accountability  
This policy has been imbedded into Policy 2415 and is therefore abolished with one motion at a public board meeting.
- P2415.02-Title I - Fiscal Responsibilities  
This policy has been revised to provide an additional section titled "Supplement not Supplant".
- P2415.03 - Highly Qualified Teachers  
ESSA no longer requires teachers to meet the "highly qualified teacher" standard because the New Jersey teacher certification requirements satisfy the ESSA guidelines. This policy is abolished.
- P2415.05 - Student Surveys, Analysis, and/or Evaluations  
This policy addresses the issue of the school district obtaining written parental consent of student surveys funded by US Department of Education. It does not apply to locally developed student surveys.
- P2415.20 - Every Student Succeeds Act Complaints  
This policy involves complaint procedures regarding alleged school district or NJ Department of Education violation of the provisions of ESSA. These complaint guidelines focus mostly on county state and federal complaint procedures.
- P4125-Employment of Support Staff Members  
Changes in this policy focus mostly on updating the term "NCLB" to "ESSA". Wanaque has limited contract service providers for school nursing, speech, occupational therapy, and physical therapy. Our Title I grant pays for some teachers' salaries and benefits. No Title I funding is used for support staff.
- P6360-Political Contributions  
This policy does not represent any major change. The district already receives political contribution forms from our vendors as part of our standard practice. This policy simply expands this regulation to include federally funded programs.
- P8330 - Student Records  
This policy focuses on student information provided to military recruiters, institutions of higher learning and prospective employers if the school district prepares a student information directory. This policy is mandated but has little or no impact on the operation of the Wanaque School District.”
- F. Negotiations/Employee Relations  
G. Communications/Public Relations  
H. Tri-District

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**V. Business Administrator’s Report**

Ms. Di Bartolo stated we have a revised bills list for March because the meeting was earlier than when the payroll was processed.

**VI. Approval of Minutes**

**BE IT RESOLVED**, that the Wanaque Board of Education approves the Minutes of the following meetings, as submitted:

| March 16, 2021          |        | Regular Meeting Minutes |         |  |
|-------------------------|--------|-------------------------|---------|--|
| MOTION: Mr. Camisa      |        | SECOND: Mr. Hain        |         |  |
| BOARD MEMBER            | YES    | NO                      | ABSTAIN |  |
| Mr. Barnhardt (Robert)  | X      |                         |         |  |
| Ms. Bruenjes (Carolyn)  | X      |                         |         |  |
| Mr. Camisa (Nicholas)   | X      |                         |         |  |
| Mr. Hain (Barry)        | X      |                         |         |  |
| Mr. McFarlane (Richard) | X      |                         |         |  |
| Ms. Reid (Erika)        | Absent |                         |         |  |
| Mr. Tully (Richard)     | X      |                         |         |  |
| Mr. Velante (Jason)     | X      |                         |         |  |
| Ms. Demetriou           | X      |                         |         |  |

**VII. Correspondence**

- a. School Digest – March 2021

**VIII. Public Comment**

Question from the chat room: “ Is the summer school program available to all levels and will the younger students be mandated to attend if they are behind?”

Ms. Nash explained summer school is for grades 1-8. “A letter of recommendation will be sent. No family should not be surprised because letters went out at the end of each marking period.”

Mr. Mooney stated we have several students that are at an advanced level and some of the things we will be doing in the summer might not apply to those students who are extremely advanced. “This is designed as remedial and credit recovery program. Again, it applies to all students and we will be doing this in conjunction with the extended year program that we have always run.”

Ms. Pasznik – Haskell – asked if June 25<sup>th</sup> will be the last day of school and graduation.

Mr. Mooney said yes, “once the calendar is board approved the last day will be the 25<sup>th</sup>. The contract calls for 182 days but we feel closing on a Friday is the best option.”

Ms. Sullivan – Haskell Teacher – “as the district moves forward welcoming more students back will the safety feature on the windows be removed so they can open wider?”

Mr. Mooney said he has heard from a very reliable source if windows in a classroom are open 2 inches the air circulates 12 times per minute which is very significant but the windows won’t be opened any wider than recommended as it is a safety hazard. “The teachers are opening the windows as wide as possible and it seems to be a healthy environment.”

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Ms. Demetriou asked if any staff member finds a window without a screen to please put a work order in.

Public Session closed at 8:22 p.m.

**IX. Resolutions**

**A. CURRICULUM/INSTRUCTION**

**BE IT RESOLVED**, that the Wanaque Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, approves the following curriculum/instruction resolutions:

1. Approve reimbursement of expenses for the attached **workshops**, as they are directly related to and within the scope of the participants' duties and are critical to the instructional needs of the district and/or further the efficient operation of the district.
2. Approve the Revised 2020/2021 Calendar.
3. Approve the 2021/2022 Calendar.
4. Approve the following positions (number of positions contingent on enrollment) for the 2021 Extended School Year. Hourly rates are per the current WBEA Contract, with Assistants paid at 50% of the Teacher's contracted rates:

Extended School Year Schedule: July 1, 2021 – July 29, 2021 - closed July 5, 2021 (20 days)  
Location: Haskell Elementary School

4.5 Hour Program

Teacher: 8:15-12:45  
Assistant: 8:15-12:45  
Students: 8:30-12:30

3 Hour Program

Teacher: 8:15-11:15  
Assistant: 8:15-11:15  
Students: 8:30-11:00

Teachers (Proper Certification Required):

|                     |                               |
|---------------------|-------------------------------|
| Pre-School Disabled | 3.0 hours per day for 20 days |
| Autistic            | 4.5 hours per day for 20 days |
| LLD                 | 4.5 hours per day for 20 days |
| OG                  | 2.0 hours per day for 20 days |

Instructional Assistants:

|           |                               |
|-----------|-------------------------------|
| Preschool | 3.0 hours per day for 20 days |
| Autistic  | 4.5 hours per day for 20 days |
| LLD       | 4.5 hours per day for 20 days |

Speech:

|  |                             |
|--|-----------------------------|
| 1 Speech Teacher – (for evaluations and therapy) | 4 hours per day for 20 days |
|--|-----------------------------|

Nurse:

|         |            |                               |
|---------|------------|-------------------------------|
| 1 Nurse | 8:15-12:45 | 4.5 hours per day for 20 days |
|---------|------------|-------------------------------|

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Occupational Therapy:

1 Occupational Therapist for a maximum of 35 hours for 20 days

Physical Therapy:

1 Physical Therapist for a maximum of 30 hours for 20 days

Child Study Team:

4 Staff Members for a total of 50 hours each

5. Approve the following positions (pending enrollment) for the 2021 Summer Program for regular education and in-class support students. Hourly rates are per the current WBEA Contract. This program will run concurrently with our ESY program from July 1 to July 29, 2021 with school closed on July 5, 2021 This program, which will be held in-person at the Haskell School will at the following times:

4.75 Hour Program

Teacher: 8:30-1:15

Students: 8:45-11:00 (Session 1)

Students: 11:15-1:00 (Session 2)

6. **BE IT RESOLVED**, that the Wanaque Board of Education approves the additional field trip destination as follows:  
     Spring Lake Day Camp, Wanaque NJ
7. Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the contract between the Wanaque BOE and Spring Lake Day Camp for a total cost of \$18,000.
8. Pursuant to PL 2015, Chapter 47 the Wanaque Board of Education approves the Annual Contract for Services for Student #715502 with **Bergen County Special Services** for the 2020/2021 school year for Augmentative Communication Assessment at a rate not to exceed \$1,100.00.

Curriculum/Instruction #1-8

|                        |                  |           |                |
|------------------------|------------------|-----------|----------------|
| MOTION: Mr. Camisa     | SECOND: Mr. Hain |           |                |
| <b>BOARD MEMBER</b>    | <b>YES</b>       | <b>NO</b> | <b>ABSTAIN</b> |
| Mr. Barnhardt (Robert) | X                |           |                |
| Ms. Bruenjes (Carolyn) | X                |           |                |
| Mr. Camisa (Nicholas)  | X                |           |                |

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|                         |        |  |  |
|-------------------------|--------|--|--|
| Mr. Hain (Barry)        | X      |  |  |
| Mr. McFarlane (Richard) | X      |  |  |
| Ms. Reid (Erika)        | Absent |  |  |
| Mr. Tully (Richard)     | X      |  |  |
| Mr. Velante (Jason)     | X      |  |  |
| Ms. Demetriou (Angela)  | X      |  |  |

**B. FINANCE/BUDGET**

**BE IT RESOLVED**, that the Wanaque Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, approves the following finance/budget resolutions:

**1. Financial Reports:**

**Secretary's (A148) Report - Ms. Nancy DiBartolo  
For March 2021 Business Administrator/Board Secretary  
Treasurer's (A149) Report - Mr. Robert P. Mooney  
For March 2021 Interim Superintendent of Schools**

2. Upon the recommendation of the Superintendent, move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of March 2021 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

**3. Approve revised bills and claims for March, 2021:**

|              |                         |                       |
|--------------|-------------------------|-----------------------|
| 10/11        | General Current Expense | \$1,847,324.65        |
| 20           | Special Revenues        | \$ 17,074.85          |
| 30           | Capital Project         | \$                    |
| 40           | Debt Service            | \$ 206,250.00         |
| <b>Total</b> |                         | <b>\$2,070,649.50</b> |

**4. Approve the payment of the bills and claims for April, 2021:**

|              |                         |                       |
|--------------|-------------------------|-----------------------|
| 10/11        | General Current Expense | \$1,637,927.46        |
| 20           | Special Revenues        | \$ 14,052.85          |
| 30           | Capital Project         | \$                    |
| 40           | Debt Service            | \$                    |
| <b>Total</b> |                         | <b>\$1,651,980.31</b> |

5. Approve the necessary **transfers** for the month of **March 2021** to achieve the thoroughness standards of the State of New Jersey and of the District for the current year.

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**6. Adoption of 2021-2022 Budget**

**BE IT RESOLVED**, that the budget be approved for the 2021-2022 Year using the 2021-2022 state aid figures and the Secretary to the Board of Education be authorized to submit the following budget to the State Department of Education in accordance with the statutory deadline:

|                      | Budget       | Anticipated Revenues | Local Tax Levy |
|----------------------|--------------|----------------------|----------------|
| General Fund         | \$18,333,934 | \$2,920,870          | \$15,413,064   |
| Special Revenue Fund | \$351,154    | \$351,154            | \$0            |
| Debt Service Fund    | \$1,177,875  | \$400,478            | \$777,397      |
| Total Base Budget    | \$19,862,963 | \$3,672,502          | \$16,190,461   |

**7. Capital Reserve Account Withdrawal**

**RESOLVED**, that the Wanaque Board of Education requests the approval of a **capital reserve withdrawal** in the amount of **\$293,000** which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the core curriculum content standards. The district intends to utilize these funds for the following projects:

|  |           |
|--|-----------|
| 5 <sup>th</sup> Boiler Installation at Haskell Elementary School | \$146,500 |
| 5 <sup>th</sup> Boiler Installation at Wanaque Elementary School | \$146,500 |

**8. Be it resolved that the Wanaque Board of Education acknowledges that the emergency Food Service Management Contract expires on June 30, 2021 and is not-renewable, and**

**WHEREAS**, the USDA COVID19 Waiver #71 allows the flexibility to procure a non- competitive emergency contract for the 2021-2022 school year, and

**WHEREAS**, The Pomptonian submitted a response to the solicitation for emergency procurement for the food service management operations for July 1, 2021 through June 30, 2022.

**THEREFORE**, be it resolved, upon recommendation of the Business Administrator that the Wanaque Board of Education award the emergency contract for food service



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management to The Pomptonian, a New Jersey Corporation, located at 3 Edison Place, Fairfield, NJ 07004-3511.

The Pomptonian shall receive, in addition to the costs of operation, an administrative/management fee of \$22,000.00 to compensate for administrative and management costs. This fee shall be billed in 10 monthly installments of \$2,200.00. The Wanaque Board of Education guarantees payment of such costs and fee to The Pomptonian.

Guaranteed operating results are not permitted during the term of the emergency contract.

9. The Wanaque Board of Education approves Cafeteria prices for the 2021/2022 school year as follows:

|                            | <u>2020/2021</u> | <u>2021/2022</u> |
|----------------------------|------------------|------------------|
| Student Complete Lunch     | \$3.15           | \$3.15           |
| Reduced Price Lunch        | \$ .00           | \$ .00           |
| Faculty Lunch              | \$3.85           | \$3.85           |
| Student Complete Breakfast | \$1.90           | \$1.90           |
| Reduced Price Breakfast    | \$ .00           | \$ .00           |
| Faculty Breakfast          | \$3.00           | \$3.00           |

Finance/Budget #1-9

| MOTION: Mr. Barnhardt   | SECOND: Ms. Bruenjes |    |           |
|-------------------------|----------------------|----|-----------|
| BOARD MEMBER            | YES                  | NO | ABSTAIN   |
| Mr. Barnhardt (Robert)  | X                    |    | X #8 & #9 |
| Ms. Bruenjes (Carolyn)  | X                    |    |           |
| Mr. Camisa (Nicholas)   | X                    |    |           |
| Mr. Hain (Barry)        | X                    |    |           |
| Mr. McFarlane (Richard) | X                    |    |           |
| Ms. Reid (Erika)        | Absent               |    |           |
| Mr. Tully (Richard)     | X                    |    |           |
| Mr. Velante (Jason)     | X                    |    |           |
| Ms. Demetriou (Angela)  | X                    |    |           |

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**C. FACILITIES/TRANSPORTATION**

**BE IT RESOLVED**, that the Wanaque Board of Education, upon the recommendation of the Superintendent of Schools approves the following facilities/transportation resolutions:

1. Approve the submission of the grant application for the 2021 Safety Grant Program through the New Jersey School Insurance Group's Eric West Sub fund for the purposes adding a sink to the Haskell School nurse's office and the purchase of a server and cameras for the security system, in the total amount of \$9,200.00 for the period of July 1, 2021 through June 30, 2022.
2. Approve the disposition of obsolete computer equipment, as determined by Administration and shown as attached.
3. Approve the report of the Completion of the Wanaque School Bus Emergency Evacuation Drills dated April 14, 2021 Pursuant to N.J.A.C. 6A:27 (Student Transportation).
4. Approve the report of the Completion of the Haskell School Bus Emergency Evacuation Drills dated April 21, 2021 Pursuant to N.J.A.C. 6A:27 (Student Transportation).
5. **WHEREAS**, the Wanaque Board of Education ("Board") issued a Request for Proposals for the provision of Custodial and Management Services for the term of Five (5) years and subject to annual appropriations of sufficient funds to meet the extended obligation, ("Services") pursuant to authorization to use the competitive contracting process from the Department of Community Affairs, Division of Local Government Services; and

**WHEREAS**, the Board received five (5) proposals at the public proposal opening; and

**WHEREAS**, pursuant to the competitive contracting requirements, the proposals were evaluated based upon criteria set forth in the Request for Proposals to determine the contractor providing the Proposal that was most advantageous to the Board based on an analysis of price and other factors; and

**WHEREAS**, utilizing the evaluation criteria ABM was determined to be the vendor providing the proposal that was most advantageous to the Board of Education;  
**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby incorporates the findings above; and

**BE IT FURTHER RESOLVED**, that the Board hereby awards a contract for Custodial and Management Services to ABM in the amount of Four Million, One Hundred Thirty-Four Thousand, Five Hundred Eighty-Five Dollars and Six Cents (\$4,134,585.07) for the period of July 1, 2021 through June 30, 2026 subject to annual appropriations the annual amounts are as follows:

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The Contract Price for the period of July 1, 2021 through June 30, 2022 shall be Six Hundred Eighty-One Thousand, Three Hundred Seventy-Seven Dollars and Eight Two Cents (\$681,377.82).

The Contract Price for the period of July 1, 2022 through June 30, 2023 shall be Seven Hundred Ninety-Two Thousand, Eight Hundred Eighty-Six Dollars and Six Cents (\$792,886.06).

The Contract Price for the period of July 1, 2023 through June 30, 2024 shall be Eight Hundred Fifty-Nine Thousand, Nine Hundred Twenty-Seven Dollars and Fifty-Six Cents (\$859,927.56).

The Contract Price for the period of July 1, 2024 through June 30, 2025 shall be Eight Hundred Eighty-Seven Thousand, Forty-Four Dollars and Thirty-Seven Cents (\$887,044.37).

The Contract Price for the period of July 1, 2025 through June 30, 2026 shall be Nine Hundred Thirteen Thousand, Three Hundred Forty-Nine Dollars and Twenty-Six Cents (\$913,349.26) and

**BE IT FURTHER RESOLVED**, that the Board’s counsel is authorized to prepare the Contract for the Services, transmit same to ABM and to obtain all documents required thereby; and

**BE IT FURTHER RESOLVED**, that upon receipt of a fully executed Agreement, the Agreement as well as all required supporting documentation shall be transmitted to the Office of the New Jersey State Comptroller.

**Facilities/Transportation #1-5**

| MOTION: Mr. Camisa      |        | SECOND: Ms. Bruenjes |         |  |
|-------------------------|--------|----------------------|---------|--|
| BOARD MEMBER            | YES    | NO                   | ABSTAIN |  |
| Mr. Barnhardt (Robert)  | X      |                      |         |  |
| Ms. Bruenjes (Carolyn)  | X      |                      |         |  |
| Mr. Camisa (Nicholas)   | X      |                      |         |  |
| Mr. Hain (Barry)        | X      |                      |         |  |
| Mr. McFarlane (Richard) | X      |                      |         |  |
| Ms. Reid (Erika)        | Absent |                      |         |  |
| Mr. Tully (Richard)     | X      |                      |         |  |
| Mr. Velante (Jason)     | X      |                      |         |  |
| Ms. Demetriou (Angela)  | X      |                      |         |  |

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Mr. Mooney stated that we advertised for the position of Director of Special Services. “Marlene Yanuzzi helped put together a screening committee to determine who should go in front of the 8-member selection committee. As Mr. McFarlane mentioned, Mr. McQueeney, the incoming Superintendent, was also a member of the screening committee and it was unanimously decided to select Mr. Serra. I’d also like to mention Mr. McQueeney had an opportunity to sit down one on one before the final decision was made to make sure everyone was on the same page and it certainly turns out that we were. Mr. Serra is currently the Supervisor of Special Education and Guidance at the Elmwood Park School District, he was previously the Special Education Department Chair in that same district, he was a teacher of resource room and is an avid advocate for children, and he was Teacher of the Year. I had the opportunity to speak in detail with the Superintendent of Elmwood Park and he spoke very highly of Mr. Serra. He talked about his work on the IR&S Committee and Curriculum with special education needs. He also worked on the Crisis Prevention Institute Program which is a very gentle restraint program. He has been highly successful, has a great resume and comes with a significant recommendation from his Superintendent.”

**D. PERSONNEL/MANAGEMENT**

**BE IT RESOLVED**, that the Wanaque Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel/management resolutions:

1. Approve **Steven Serra**, Director of Special Services, effective July 1, 2021 through June 30, 2022 at an annual salary of \$120,000.00 pending criminal history and background clearance.
2. Accept, with regret, the retirement of **Marion Knowles**, teacher Haskell School effective July 1, 2021.
3. Accept, with regret, the deferred retirement/resignation of **Elaine Fox**, teacher Haskell School effective July 1, 2021.
4. **BE IT RESOLVED**, the Wanaque Board of Education hereby restores the salary increment for Employee **#4157**, without retroactive pay, effective September 1, 2021.
5. Approve **Maria Matthews**, Instructional Assistant, Wanaque School, at an annual salary of \$34,317.00 pro-rated effective April 30, 2021 pending criminal history review.
6. Approve the following substitute for the 2020/2021 school year pending criminal history review:  

**Sabina Riebenfeld      County Certified**
7. Approve all of the **Instructional Assistants** approved by the Board for the 2020-2021 school year as substitutes for the 2020-2021 school year.

Personnel/Management #1-7

| MOTION: Mr. McFarlane  | SECOND: Mr. Barnhardt |    |         |
|------------------------|-----------------------|----|---------|
| BOARD MEMBER           | YES                   | NO | ABSTAIN |
| Mr. Barnhardt (Robert) | X                     |    |         |
| Ms. Bruenjes (Carolyn) | X                     |    |         |
| Mr. Camisa (Nicholas)  | X                     |    |         |

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|                         |        |  |  |
|-------------------------|--------|--|--|
| Mr. Hain (Barry)        | X      |  |  |
| Mr. McFarlane (Richard) | X      |  |  |
| Ms. Reid (Erika)        | Absent |  |  |
| Mr. Tully (Richard)     | X      |  |  |
| Mr. Velante (Jason)     | X      |  |  |
| Ms. Demetriou (Angela)  | X      |  |  |

Ms. Demetriou welcomed Mr. Serra and thanked him for joining the Wanaque School District. “We are happy to have you and look forward to working with you.”

Mr. Serra thanked Mr. Mooney for the introduction and thanked the members of the board for allowing him to join the Wanaque School District. “The interview process was tremendous, it was tremendous to meet the team, Administrators. I also wanted to thank Marlene Yanuzzi for being so courteous. We have been in communication and will continue to be for the rest of the year. Thank you again, I can’t wait to start and am very excited to join the team.”

Ms. Demetriou said Mr. McQueeney sends his congratulations too.

Mr. Mooney stated we have the deferred retirement of Elaine Fox to approve. “Elaine started her career in January 2009. She successfully worked in the position as resource room, pull-out teacher for the BD class at Wanaque School until June of 2016. She requested a change in June of 2016 and was moved to a pull-out teacher position in the LLD class for 4<sup>th</sup> and 5<sup>th</sup> Grade at Haskell School. She has been a great asset to our schools for a total of a 10-year period. She will be sorely missed. When she did let us know she would be leaving I heard some wonderful comments about her.”

Mr. Mooney also reviewed the career of Marion Knowles who is retiring. “Marion started at the Wanaque School as a part-time resource room teacher from January 1999-June 1999. She was then hired as a full-time teacher at the Haskell School in September 1999 through December 2003. In January 2007 Marion returned to Haskell where she successfully taught as a resource room pull-out teacher in the LLD program for Grades 6-8 for 12 years. Marion requested a change of assignment and was moved to the Wanaque School as an in-class support teacher starting in 2017 and returned to the Haskell School for the 2020 school year as in the position as language arts resource room pull-out teacher for Grades 6-8. I had an opportunity to hear from a few parents and they were very respectful of her time and appreciative of all her efforts particularly in the individual guidance she gave the children. It is clear to me for the 19 years she has been in the district she has been a tremendous asset and we wish her a long, health and happy retirement.”

**A. POLICY**

**BE IT RESOLVED**, that the Wanaque Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, approves the following policy resolutions:

**1. Second Reading**

|   |         |  |
|---|---------|--|
| a | P3160   | Physical Examination   |
| b | P0145   | Board Member Resignation and Removal (M) (Revised)                 |
| c | P0164.6 | Remote Public Board Meetings During a Declared Emergency (M) (New) |
| d | P1643   | Family Leave (M) (New)   |
| e | P3431.1 | Family Leave (M) (Abolished)                                       |
| f | P4431.1 | Family Leave (M) (Abolished)                                       |
| g | P3431.3 | New Jersey Family Leave Insurance Program (Abolished)              |

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|   |          |   |
|---|----------|---|
| h | P4431.3  | New Jersey Family Leave Insurance Program (Abolished) |
| i | P5330.01 | Administration of Medical Cannabis (M) (Revised)      |
| j | P7425    | Lead Testing of Water in Schools (M) (Revised)        |
| k | P7430    | School Safety (M) (Abolished)                         |

**2. Adoption of Regulations**

|   |          |  |
|---|----------|--|
| a | R3160    | Physical Examination                             |
| b | R1642    | Earned Sick Leave Law (M) (Revised)              |
| c | R5330.01 | Administration of Medical Cannabis (M) (Revised) |
| d | R7425    | Lead Testing of Water in Schools (M) (New)       |
| e | R7430    | School Safety (M) (Abolished)                    |

**3. First Reading**

|   |          |  |
|---|----------|--|
| a | P2415    | Every Student Succeeds Act (M) (Revised)                                     |
| b | P2415.01 | Academic Standards, Academic Assessments, and Accountability (M) (Abolished) |
| c | P2415.02 | Title I – Fiscal Responsibilities (M) (Revised)                              |
| d | P2415.03 | Highly Qualified Teachers (M) (Abolished)                                    |
| e | P2415.05 | Student Surveys, Analysis, and/or Evaluations (M) (Revised)                  |
| f | P2415.20 | Every Student Succeeds Act Complaints (M) (Revised)                          |
| g | P4125    | Employment of Support Staff Members (M) (Revised)                            |
| h | P6360    | Political Contributions (M) (Revised)  |
| i | P8330    | Student Records (M) (Revised)  |

**Policy #1-3**

| MOTION: Mr. McFarlane   | SECOND: Mr. Barnhardt |    |         |
|-------------------------|-----------------------|----|---------|
| BOARD MEMBER            | YES                   | NO | ABSTAIN |
| Mr. Barnhardt (Robert)  | X                     |    |         |
| Ms. Bruenjes (Carolyn)  | X                     |    |         |
| Mr. Camisa (Nicholas)   | X                     |    |         |
| Mr. Hain (Barry)        | X                     |    |         |
| Mr. McFarlane (Richard) | X                     |    |         |
| Ms. Reid (Erika)        | Absent                |    |         |
| Mr. Tully (Richard)     | X                     |    |         |
| Mr. Velante (Jason)     | X                     |    |         |
| Ms. Demetriou (Angela)  | X                     |    |         |

**E. NEGOTIATIONS/EMPLOYEE RELATIONS**

**F. COMMUNICATIONS/PUBLIC RELATIONS**

**G. TRI-DISTRICT**

**H. OLD/NEW BUSINESS**

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**X. Public Comment**

Mr. Velante congratulated the Wanaque and Haskell School band. “It was an honor to perform for the very first time especially so late in the year. They had amazing mentors from both Wanaque and Lakeland Regional High School.”

Ms. Demetriou thanked Mr. Velante and agreed they were phenomenal.

Mr. Mooney said there was a clear synergy between Wanaque and Lakeland Regional High School. “They did a tremendous job. It was a very cold evening and they stuck with it, congratulations.”

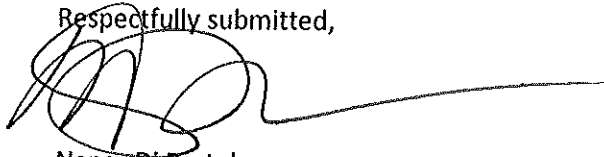
Public Comment closed at 8:36 p.m.

**XI. Executive Session**– The board did not retire into Executive Session this evening.

**XII. Adjournment**

Motion to adjourn made at 8:37 p.m. by Mr. Barnhardt and seconded by Ms. Bruenjes. All in favor.

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'Nancy Di Bartolo', with a long horizontal line extending to the right.

Nancy Di Bartolo  
Board Secretary