

| Pupil Enrollment Categories | 10-13-2017 Actual | 10-15-2018 Actual | 10-15-2019 Estimate |
|------------------------------------|-------------------|-------------------|---------------------|
| On Roll Regular Full-Time | 734.0 | 723.0 | 722.0 |
| On Roll Special Ed Full-Time | 167.0 | 164.0 | 162.0 |
| On Roll Subtotal | 901.0 | 887.0 | 884.0 |
| In Private School Placements | 9.0 | 8.0 | 11.0 |
| Sent to Other Districts Regular | 2.0 | 2.0 | 3.0 |
| Sent to Other Districts Special Ed | 2.0 | 5.0 | 0.0 |
| Received | 3.0 | 2.0 | 0.0 |

| Budget Category | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|---|---------|-------------------|--------------------|---------------------|
| Operating Budget: | | | | |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 10-1210 | 14,116,975 | 14,425,008 | 14,743,086 |
| Total Tuition | 10-1300 | 102,472 | 150,500 | 87,500 |
| Unrestricted Miscellaneous Revenues | 10-1XXX | 166,558 | 25,000 | 45,000 |
| Interest Earned On Capital Reserve Funds | 10-1XXX | 4,282 | 0 | 0 |
| Subtotal - Revenues From Local Sources | | 14,390,287 | 14,600,508 | 14,875,586 |
| | | | | |
| Revenues from State Sources: | | | | |
| Categorical Transportation Aid | 10-3121 | 47,456 | 11,642 | 11,642 |
| Extraordinary Aid | 10-3131 | 215,209 | 100,000 | 142,681 |
| Categorical Special Education Aid | 10-3132 | 547,530 | 547,530 | 547,530 |
| Equalization Aid | 10-3176 | 1,845,547 | 1,845,547 | 1,685,969 |
| Categorical Security Aid | 10-3177 | 23,490 | 23,490 | 23,490 |
| Adjustment Aid | 10-3178 | 1 | 0 | 0 |
| PARCC Readiness Aid | 10-3181 | 9,240 | 0 | 0 |
| Per Pupil Growth Aid | 10-3182 | 9,240 | 0 | 0 |
| Professional Learning Community Aid | 10-3183 | 9,230 | 0 | 0 |
| Other State Aids | 10-3XXX | 16,820 | 0 | 0 |
| Subtotal - Revenues From State Sources | | 2,723,763 | 2,528,209 | 2,411,312 |
| | | | | |
| Revenues from Federal Sources: | | | | |
| Medicaid Reimbursement | 10-4200 | 29,352 | 23,988 | 30,000 |
| Subtotal - Revenues From Federal Sources | | 29,352 | 23,988 | 30,000 |
| | | | | |
| Budgeted Fund Balance - Operating Budget | 10-303 | 0 | 240,000 | 341,540 |
| Withdrawal From Cap Res-For Local Share | 10-307 | 685,000 | 575,000 | 0 |
| Withdraw From Cap Res-Excess Cost & Oth Cap Prj | 10-309 | 0 | 0 | 389,400 |

| Budget Category | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|---|--------------|-------------------|--------------------|---------------------|
| Transfers From Other Funds | 10-5200 | 80,000 | 129,954 | 25,000 |
| Adjustment For Prior Year Encumbrances | | 0 | 199,526 | 0 |
| Actual Revenues (Over)/Under Expenditures | | -140,787 | 0 | 0 |
| Total Operating Budget | | 17,767,615 | 18,297,185 | 18,072,838 |
| Grants and Entitlements: | | | | |
| Other Revenue From Local Sources | 20-1XXX | 15,500 | 0 | 0 |
| Total Revenues From Local Sources | 20-1XXX | 15,500 | 0 | 0 |
| Revenues from Federal Sources: | | | | |
| Title I | 20-4411-4416 | 97,692 | 119,687 | 107,719 |
| Title II | 20-4451-4455 | 30,857 | 28,918 | 26,112 |
| Title III | 20-4491-4494 | 6,945 | 3,230 | 0 |
| Title IV | 20-4471-4474 | 0 | 10,000 | 9,000 |
| I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 247,042 | 242,312 | 218,081 |
| Total Revenues From Federal Sources | | 382,536 | 404,147 | 360,912 |
| Total Grants And Entitlements | | 398,036 | 404,147 | 360,912 |
| Repayment of Debt: | | | | |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 40-1210 | 820,809 | 811,849 | 807,576 |
| Total Revenues From Local Sources | | 820,809 | 811,849 | 807,576 |
| Revenues from State Sources: | | | | |
| Debt Service Aid Type II | 40-3160 | 422,841 | 418,226 | 416,024 |
| Total Local Repayment Of Debt | | 1,243,650 | 1,230,075 | 1,223,600 |
| Total Repayment Of Debt | | 1,243,650 | 1,230,075 | 1,223,600 |

| Budget Category | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|---|---------|----------------|-----------------|------------------|
| Total Revenues/Sources | | 19,409,301 | 19,931,407 | 19,657,350 |
| Total Revenues/Sources Net of Transfers | | 19,409,301 | 19,931,407 | 19,657,350 |

| Budget Category | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|--|----------------|-------------------|--------------------|---------------------|
| General Current Expense: | | | | |
| Instruction: | | | | |
| Regular Programs - Instruction | 11-1XX-100-XXX | 4,654,971 | 4,940,680 | 5,014,204 |
| Special Education - Instruction | 11-2XX-100-XXX | 2,933,026 | 3,006,223 | 3,050,265 |
| Basic Skills/Remedial - Instruction | 11-230-100-XXX | 303,099 | 304,896 | 253,538 |
| Bilingual Education - Instruction | 11-240-100-XXX | 66,725 | 69,970 | 78,585 |
| School-Spon. Co/Extra Curr. Actvts. - Inst | 11-401-100-XXX | 115,602 | 71,500 | 71,567 |
| Before/After School Programs | 11-421-XXX-XXX | 31,427 | 39,203 | 44,600 |
| Summer School | 11-422-XXX-XXX | 77,044 | 82,873 | 82,501 |
| Support Services: | | | | |
| Undistributed Expenditures - Instruction (Tuition) | 11-000-100-XXX | 549,730 | 607,555 | 684,828 |
| Undist. Expend.-Attendance And Social Work | 11-000-211-XXX | 16,047 | 16,320 | 13,936 |
| Undist. Expenditures - Health Services | 11-000-213-XXX | 133,978 | 136,510 | 134,965 |
| Undist. Expend.-Speech, OT, PT And Related Svcs | 11-000-216-XXX | 353,202 | 384,320 | 395,200 |
| Undist Expend-Oth Supp Serv Std-Extra Serv | 11-000-217-XXX | 126,189 | 213,000 | 237,000 |
| Undist. Expenditures - Guidance | 11-000-218-XXX | 150,901 | 161,411 | 165,560 |
| Undist. Expenditures - Child Study Teams | 11-000-219-XXX | 483,346 | 490,435 | 504,737 |
| Undist. Expend.-Improv. Of Inst. Serv. | 11-000-221-XXX | 252,534 | 262,855 | 229,520 |
| Undist. Expend.-Edu. Media Serv./Library | 11-000-222-XXX | 88,538 | 91,998 | 92,268 |
| Undist. Expend.-Instr. Staff Training Serv. | 11-000-223-XXX | 11,526 | 21,000 | 21,000 |
| Undist. Expend.-Support Serv.-Gen. Admin. | 11-000-230-XXX | 487,953 | 495,448 | 465,646 |
| Undist. Expend.-Support Serv.-School Admin. | 11-000-240-XXX | 518,394 | 490,089 | 467,592 |
| Undist. Expend. - Central Services | 11-000-251-XXX | 332,083 | 347,744 | 351,766 |
| Undist. Expend. - Admin. Info Technology | 11-000-252-XXX | 252,409 | 275,453 | 248,110 |
| Undist. Expend.-Oper. And Maint. Of Plant Serv. | 11-000-26X-XXX | 1,360,763 | 1,313,255 | 1,278,281 |
| Undist. Expend.-Student Transportation Serv. | 11-000-270-XXX | 763,669 | 862,922 | 764,000 |
| Personal Services - Employee Benefits | 11-XXX-XXX-2XX | 2,627,893 | 3,036,525 | 3,033,769 |

| Budget Category | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|--|----------------|-------------------|--------------------|---------------------|
| Total Undistributed Expenditures | | 8,509,155 | 9,206,840 | 9,088,178 |
| Total General Current Expense | | 16,691,049 | 17,722,185 | 17,683,438 |
| | | | | |
| Capital Expenditures: | | | | |
| Equipment | 12-XXX-XXX-730 | 7,284 | 0 | 0 |
| Capital Reserve - Transfer To Capital Projects | 12-000-400-931 | 685,000 | 575,000 | 389,400 |
| Increase In Capital Reserve | 10-604 | 380,000 | 0 | 0 |
| Interest Deposit To Capital Reserve | 10-604 | 4,282 | 0 | 0 |
| Total Capital Outlay | | 1,076,566 | 575,000 | 389,400 |
| General Fund Grand Total | | 17,767,615 | 18,297,185 | 18,072,838 |
| | | | | |
| Special Grants and Entitlements: | | | | |
| Local Projects | 20-XXX-XXX-XXX | 15,500 | 0 | 0 |
| Federal Projects: | | | | |
| Title I | 20-XXX-XXX-XXX | 97,692 | 119,687 | 107,719 |
| Title II | 20-XXX-XXX-XXX | 30,857 | 28,918 | 26,112 |
| Title III | 20-XXX-XXX-XXX | 6,945 | 3,230 | 0 |
| Title IV | 20-XXX-XXX-XXX | 0 | 10,000 | 9,000 |
| I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 247,042 | 242,312 | 218,081 |
| Total Federal Projects | 20-XXX-XXX-XXX | 382,536 | 404,147 | 360,912 |
| Total Special Revenue Funds | | 398,036 | 404,147 | 360,912 |
| | | | | |
| Repayment of Debt: | | | | |
| Total Regular Debt Service | 40-701-510-XXX | 1,243,650 | 1,230,075 | 1,223,600 |
| Total Debt Service Funds | | 1,243,650 | 1,230,075 | 1,223,600 |
| Total Expenditures/Appropriations | | 19,409,301 | 19,931,407 | 19,657,350 |
| Total Expenditures Net of Transfers | | 19,409,301 | 19,931,407 | 19,657,350 |

| Fund Balance Category | Budget Category | Audited Balance 06/30/2017 | Audited Balance 06/30/2018 | Estimated Balance 06/30/2019 | Estimated Balance 06/30/2020 |
|---|--|-------------------------------|-------------------------------|---------------------------------|---------------------------------|
| Unrestricted | General Operating Budget | 400,548 | 479,696 | 361,953 | 361,953 |
| Unrestricted | Repayment of Debt | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Capital Reserve | 1,181,785 | 881,067 | 418,529 | 29,129 |
| Restricted for General Operating Budget | Adult Education Programs | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Maintenance Reserve | 214,500 | 214,500 | 214,500 | 214,500 |
| Restricted for General Operating Budget | Legal Reserve | 485,869 | 581,540 | 341,540 | 0 |
| Restricted for General Operating Budget | Tuition Reserve | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | 0 | 0 |

| Per Pupil Cost Calculations | 2016-17 Actual Costs | 2017-18 Actual Costs | 2018-19 Original Budget | 2018-19 Revised Budget | 2019-20 Proposed Budget |
|--|----------------------------|----------------------------|-------------------------------|------------------------------|-------------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$15,676 | \$17,072 | \$18,180 | \$18,322 | \$18,365 |
| Total Classroom Instruction | \$10,266 | \$11,140 | \$11,979 | \$12,111 | \$12,258 |
| Classroom-Salaries and Benefits | \$10,036 | \$10,781 | \$11,611 | \$11,585 | \$11,915 |
| Classroom-General Supplies and Textbooks | \$158 | \$285 | \$255 | \$407 | \$225 |
| Classroom-Purchased Services | \$71 | \$73 | \$112 | \$119 | \$118 |
| Total Support Services | \$2,014 | \$2,118 | \$2,394 | \$2,388 | \$2,406 |
| Support Services-Salaries and Benefits | \$1,554 | \$1,570 | \$1,683 | \$1,695 | \$1,688 |
| Total Administrative Costs | \$1,832 | \$2,054 | \$2,128 | \$2,142 | \$2,052 |
| Administration Salaries and Benefits | \$1,256 | \$1,417 | \$1,458 | \$1,465 | \$1,447 |
| Total Operations and Maintenance of Plant | \$1,429 | \$1,572 | \$1,553 | \$1,556 | \$1,522 |
| Operations and Maintenance-Salaries and Benefits | \$286 | \$303 | \$329 | \$338 | \$347 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$116 | \$161 | \$104 | \$103 | \$103 |
| Total Equipment Costs | \$321 | \$8 | \$0 | \$0 | \$0 |
| Legal Costs | \$89 | \$85 | \$54 | \$53 | \$45 |
| Employee Benefits as a percentage of salaries* | 25.08% | 25.49% | 30.14% | 28.86% | 28.20% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|--|-------------------------|
| Staffing - Other | Coordination of staff for our DARE/AWARE Program provided by Lakeland Regional High School | 0 |
| Others | Purchased and utilize broadband services through The County of Passaic at a reduced cooperative cost. | 0 |
| Transportation Services, including Fuel | All mandatory transportation (IEP, OOD, >2mil) is coordinated and contracted through Northern Region Educational Services Commission. | 0 |
| Transportation Services, including Fuel | Coordination of Transportation with Ringwood Public Schools for Non-Public students attending St. Mary's in Pompton Lakes and some of our field trips. | 0 |
| Transportation Services, including Fuel | Fuel purchases for our maintenance vehicles through the Wanaque Borough at a reduced rate. | 0 |
| Purchasing | We are members of Educational Data Services, Middlesex Regional Ed Svcs Commission and Hunterdon county Ed Svcs Commission. | 0 |
| Purchasing | We are members of Educational Data Services, Educational Services Commission of New Jersey and Hunterdon county Ed Svcs Commission. | 0 |
| Municipal/Public Works | Lakeland Regional and the Wanaque DPW assists the district with plowing, salting and grounds projects as needed where they are able to assist. | 0 |
| Municipal/Public Works | The Wanaque Police Department provides a resource officer. | 0 |
| Curriculum Services | Curriculum Directors from all three Districts (Wanaque, Ringwood, Lakeland) routinely meet to articulate. | 0 |
| Technology Services | Wanaque is in a shared services agreement with Northern Regional Educational Services Commission for all of our technology services needs. | 0 |
| Insurance Coverages and Benefits | Wanaque School District is a member of the New Jersey Schools Insurance Group (NJSIG). | 0 |

ID=Wanaque

| Category | Amount |
|--|---------------|
| (A) General Fund School Levy | 14,584,047 |
| (D) Total School Levy | 15,391,623 |
| (B) Estimated Net Taxable Valuation (as of 10/01/18) | 1,119,326,200 |
| (H) Estimated Equalized Valuation (as of 10/01/18) | 1,309,153,450 |
| (C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$ | 1.3029 |
| (F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$ | 1.3751 |
| (I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$ | 1.1140 |
| (L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$ | 1.1757 |

Name=Donna Cardiello

| Category | Measure |
|---|---|
| Job Title | Superintendent |
| Job Title II | None Reported |
| Base Annual Salary Amount | \$176,545 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/17 |
| End Date of Contract | 06/30/20 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 14 |
| Contracted Number of Annual Personal Days | 5 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 16 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | \$8,050 |
| Total Bonuses Amount | \$26,464 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$800 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$29,938 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | 1/260 of final salary per diem not to exceed \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 1/260 of final salary per diem not to exceed 22 days. |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=Donna Cardiello

| Category | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=Nancy Di Bartolo

| Category | Measure |
|---|--|
| Job Title | Business Administrator |
| Job Title II | None Reported |
| Base Annual Salary Amount | \$139,366 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/18 |
| End Date of Contract | 06/30/19 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 14 |
| Contracted Number of Annual Personal Days | 5 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 16 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | \$6,500 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$800 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$32,153 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | 1/260 of final salary not to exceed \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 1/260 of final salary not to exceed 32 days |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=Nancy Di Bartolo

| Category | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=William Mullanaphy

| Category | Measure |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Sup of B&G |
| Base Annual Salary Amount | \$75,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/18 |
| End Date of Contract | 06/30/19 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 15 |
| Contracted Number of Annual Sick Days | 14 |
| Contracted Number of Annual Personal Days | 5 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 16 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | \$2,120 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$1,500 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$800 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$13,653 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Upon retirement \$50/day max of 100 days. |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Max of 35 days X Per Diem |
| Contractual Post-Employment Benefit Description of Payout of Personal days | 5 Maximum X Per Diem. |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=William Mullanaphy

| Category | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |